## DIVERSITY AND INCLUSION COMMITTEE MEETING AGENDA

## January 20, 2020 10:30am

10:30	Meeting called to order
	Introductions around the room
10:35	Committee Mandate to be read by
10:40	Sub Committee / Initiative Report Backs
10:40	Diversity Round Tables: The Roundtable Series is an initiative where we gather a group of UBCP members who identify as belonging to a racialized or marginalized group and we film a moderated Roundtable conversation. The episodes run approximately 1hr and are released to our membership and available to the public. The goal is to inspire other performers who may identify with our panelists and to amplify the conversation about inclusion and representation from diverse perspectives. Previous episodes include: Black Canadian Actors, East Asian Actors, MENA actors, LGBTQ actors, and Indigenous actors.
	<ul> <li>Update on Roundtables         <ul> <li>Finals are done. Next steps</li> <li>Update on Transgender roundtable subcommittee</li> </ul> </li> </ul>
11:00	<ul> <li>Mentorships</li> <li>Mentorships were formed to benefit members from historically marginalized groups to further their careers. Mentees are carefully selected and matched with a similar mentors and determine clear objectives and timelines.</li> <li>Update from Sue         <ul> <li>Excellent feedback received from participants</li> <li>Mentorship SubCommittee attempting to schedule a meeting - now likely after the awards</li> </ul> </li> </ul>
11:10	<ul> <li>Statistics and Data         Formed in order to make recommendations on how we improve statistical data collection to         forward the agenda on diversity and inclusion. Objectives: to stay informed of research on         the diversity of our industry.     </li> <li>Update?         <ul> <li>Subcommittee volunteers Audrey, Broadus, John (with staff support, Nitha,             Michael and Sue)</li> </ul> </li> </ul>
11:20	Equity Film Incentive BC Coalition - Update

11:25	Panel / Event to support racialized, LGBTQ and differently abled performers. Showcase for showrunners. Partnering with VAFF, DGC, Equity?
	<ul> <li>To generate dialogue and spread awareness of the benefits of representation in media. Business case for diversity.</li> <li>Subcommittee volunteers are Alexis, Kira, Panthea, Broadus, Angela, Dhirendra</li> </ul>
11:40	<ul> <li>Equity Strategy Seminar with Natasha Tony – new date January 18<sup>th</sup></li> </ul>
11:45	Other / Old/ New Business
	1. Update from Queer or Ageism Committees
	2. Diversity in Stunts
	3. Whistler Film Festival
12:15	Schedule Next Meeting
12.13	